The Dale County Commission convened its regular meeting on Tuesday, May 10, 2016. The following members were present: Mark Blankenship, Chairman; District One Commissioner Chris Carroll; District Two Commissioner Steve McKinnon; District Three Commissioner Charles W. Gary and District Four Commissioner James W. Strickland.

WORK SESSION

Chairman Blankenship called the work session to order at 10:00 a.m. The following items were on the work session agenda for discussion and/or information:

Minutes -

1. Approve Minutes of April 26, 2016 Regular Meeting

Employment -

- 2. Temporary Position Jailer Peters
- 3. Temporary Position Jailer Wright
- 4. Correctional Officer Pay Increase
 - Atkins
 - Mcleod

ADDED 5. Transfers

- Benefield from Dale County Jail to Courthouse Security
- Braman from Dale County Jail to Courthouse Security
- Peters from Courthouse Security to Road Deputy
- 6. New Position Road & Bridge Heavy Equipment Mechanic

Other Business -

- 7. Travel Request
 - Summer Conference, Probate Office

ADDED

- ACAA Annual Conference, Mr. McKinnon
- 8. Surplus Equipment Sheriff's Office; Aircraft
- 9. Loan of Dirt Pan to Houston County for drainage work in support of CAE
- 10. Cooperative Agreement for EMS & EMT Training Grant
- 11. Memorandum of Warrants

Information/Discussion -

- 12. Establishing Board of Adjustment to Support Flood Damage Prevention Ordinance
- 13. On-Call Maintenance Support during HVAC Training
- 14. PAC 25 Radio System Invoice
- 15. Status of Solid Waste Past-Due Account Collections
- 16. Alabama Power Company proposal for lighting at Creel Building
- 17. Update on Local Gas Tax proposal

	18.	Proposed work to repair/replace sidewalks at the Courthouse
	19.	Update on County Road 560 Relief Route Proposal
	20.	Establishing Additional Full-Time Appraiser Position
ADDED	21.	Proposed Resolution for School "Sales Tax Holiday"
ADDED	22.	Approved Legislation on Contracting with Retiring Department Heads
ADDED	23.	Repair of the RSVP Building Roof
ADDED	24.	Guidance for Tax Abatement in Consideration of Solar Farm Bids
ADDED	25.	Issue of Water Drainage near Intersection of Hwy 123 and County Rd 43

VOTING SESSION

Chairman Blankenship called the voting session to order at 11:00 a.m. Commissioner Carroll opened with the Pledge to Allegiance. Commissioner Strickland followed with prayer.

MINUTES - APRIL 26, 2016 REGULAR SESSION

Commissioner Gary made a motion to approve the minutes of the April 26, 2016 regular session. Commissioner McKinnon seconded the motion. All voted aye. Motion carried.

APPROVED - EMPLOYMENT - TEMPORARY POSITIONS AND PAY INCREASES

Commissioner Carroll made a motion to approve the proposed temporary positions and pay increases for the following personnel:

- Mr. Jimmy Peters as a Jailer, Grade VI, at a salary of \$8.50/hour, effective May 11, 2016
- Mr. Brandon Wright as a Jailer, Grade VI, at a salary of \$8.50/hour, effective May 11, 2016
- Mr. Roy Atkins' pay increase from \$10.19/hour to \$10.70/hour, effective May 11, 2016, based on successful completion of the Certified Correctional Officer Course
- Mr. Harvey Mcleod's pay increase from \$10.39/hour to \$10.91/hour, effective May 11, 2016, based on successful completion of the Certified Correctional Officer Course

Commissioner Strickland seconded the motion. All voted aye. Motion carried.

APPROVED – EMPLOYMENT – TRANSFERS

Commissioner Gary made a motion to approve the proposed transfers for the following personnel:

- Deputy Sheriff Randy Benefield's transfer from the Dale County Jail to Courthouse Security with a promotion from Grade VIII to Grade IX and a salary increase from \$11.50/hour to \$12.08/hour, effective May 11, 2016
- Mr. Christopher Braman's transfer from the Dale County Jail to Courthouse Security with a promotion from Grade VI to Grade IX and a salary increase from \$9.60/hour to \$11.04/hour, effective May 11, 2016
- Deputy Sheriff Clee Taylor Peters' transfer from Courthouse Security to the Dale County Sheriff's Office as a Road Deputy, effective May 11, 2016

Commissioner Strickland seconded the motion. All voted aye. Motion carried.

<u>APPROVED – EMPLOYMENT – HEAVY EQUIPMENT MECHANIC</u>

Commissioner McKinnon made a motion to approve the proposed posting and hire to fill the position of a Heavy Equipment Mechanic within the Road and Bridge Department, at Grade IX, with a salary range of \$10.53/hour to \$18.24/hour. Commissioner Carroll seconded the motion. All voted aye. Motion carried.

<u>APPROVED – TRAVEL REQUESTS</u>

Commissioner Strickland made a motion to approve the Travel Requests to attend the following scheduled events:

- Summer Conference in Orange Beach, Alabama on June 12-15, 2016, by representatives from the Probate Office, estimated at a cost of \$3,373.54.
- ACAA Annual Conference in Orange Beach, Alabama on May 11-12, 2016, by Mr. McKinnon, estimated cost of \$501.00.

Commissioner Gary seconded the motion. All voted aye. Motion carried.

APPROVED - SURPLUS EQUIPMENT PROCEEDS

Commissioner Gary made a motion to approve acceptance of the proceeds, estimated at \$100,000.00, from the trade of the McDonald Douglas Aircraft MD-600N-N603BP for a 2010 Beechcraft G36 Bonanza by the Sheriff's Office. Commissioner McKinnon seconded the motion. All voted aye. Motion carried.

APPROVED – LOAN OF EQUIPMENT TO HOUSTON COUNTY

Commissioner Gary made a motion to approve the loan of the Road & Bridge Dirt Pan to Houston County for drainage work in support of the CAE project. Road & Bridge will monitor the use and condition of the equipment upon return to ensure proper maintenance and operation of the loaned equipment. Commissioner Strickland seconded the motion. All voted aye. Motion carried.

APPROVED – COOPERATIVE AGREEMENT FOR EMS & EMT TRAINING – #2016-05-10-01

Commissioner Gary made a motion to approve the Cooperative Agreement between the Wire Grass RC&D Council and the Dale County Commission for the Council to provide costs not to exceed \$6,250.00 in grant funds to support the EMS and EMT Training project. Commissioner Carroll seconded the motion. All voted aye. Motion carried.

MEMORANDUM OF WARRANTS

Commissioner Strickland made a motion to approve the memorandum of warrants. (Payroll check numbers 154266-154268, Payroll direct deposit numbers 19851-19985, and Accounts Payable check numbers 72847-72980). Commissioner McKinnon seconded the motion. All voted aye. Motion carried.

APPROVED – RESOLUTION – COUNTY BOARD OF ADJUSTMENT – #2016-05-10-02

Commissioner McKinnon made a motion to approve the establishment of a Dale County Board of Adjustment to make special exceptions to the terms of the zoning ordinance or regulations in accordance with the comprehensive land-use management program approved by the Commission on April 26, 2016. The Board of Adjustment shall consist of five members, nominated by the Commission from among residents of Dale County, to serve for a term of three years. Commissioner Carroll seconded the motion. All voted aye. Motion carried.

<u>APPROVED – ALABAMA POWER COMPANY PROPOSAL FOR LIGHTING AT CREEL</u> BUILDING – #2016-05-10-03

Commissioner Gary made a motion to approve the proposed contract with Alabama Power to install and maintain outdoor lighting service at the rear of the Creel Building. Installation costs, to be determined, will include the use of a bucket truck to install the light fixture. The cost for the two-year service contract will be \$27.90 per month. Commissioner Strickland seconded the motion. All voted aye. Motion carried.

APPROVED – REPAIR/REPLACEMENT OF SIDEWALKS AT THE COURTHOUSE

Commissioner McKinnon made a motion to approve the proposed estimate of \$32,505.00 for the repair/replacement of the sidewalks around the perimeter of the Courthouse. Commissioner Gary seconded the motion. All voted aye. Motion carried.

APPROVED – EMPLOYMENT – FULL_TIME APPRAISER POSITION

Commissioner Gary made a motion to approve the request to establish a new full-time Appraiser position within the office of the Revenue Commissioner. The Commission will publish the job announcement to seek available and qualified applicants as soon as possible, with the intent to fill the full-time position effective at the start of the FY2017 budget year. Commissioner Carroll seconded the motion. All voted aye. Motion carried.

<u>ANNOUNCEMENT – NEXT REGULAR MEETING</u>

Chairman Blankenship announced that the next regular meeting of the Dale County Commission would be Tuesday, May 24, 2016 at 10:00 a.m.

ADJOURNMENT: CONFIRMATORY STATEMENT

Commissioner Strickland made a motion to adjourn the meeting. Commissioner Gary seconded the motion. All voted aye. Motion carried.

It is hereby ordered the foregoing documents, resolutions, etc., be duly confirmed and entered into the minutes of the Dale County Commission as its official actions.

Mark Blankenship, Commi	ission Chairman	
Chris Carroll, Commissioner District # 1	Charles W. Gary, Commissioner District # 3	
Steve McKinnon, Commissioner District # 2	James W. Strickland, Commissioner District # 4	