



Dale County Commission

Commission Meeting Minutes – March 10, 2026

The Dale County Commission convened in a regular session Tuesday, March 10, 2026, the following members were present: Chairman Steve McKinnon; District One Commissioner Chris Carroll; District Two Commissioner Donald O. Grantham. Absent: District Three Commissioner Adam Enfinger; District Four Commissioner Frankie Wilson.

Chairman McKinnon called the meeting to order at 10:00am. Commissioner Carroll opened with prayer. Commissioner Grantham followed with the Pledge of Allegiance.

APPROVED – AGENDA, MINUTES & MEMORANDUM OF WARRANTS

Commissioner Carroll made a motion to approve the agenda, minutes, and memorandum of warrants.

Memorandum of Warrants:

- Accounts Payable Check Numbers: 104708 – 104821.
- Payroll Check Numbers: 155075 – 155076.
- Direct Deposit Check Numbers: 435752- 435904.

Minutes: Commission Meeting of February 24, 2026.

Commissioner Grantham seconded the motion, all voted aye. Motion carried.

APPROVED – PERSONNEL

Commissioner Grantham made a motion to approve the following:

Education Travel:

Nathan Ivey – Reappraisal – Real Property Exam -03/19-20/26, Opelika, AL

David Williams – Road & Bridge – SWANA Conference – 03/30 to 04/01/2026 – Orange Beach, AL.

Commissioner Carroll seconded the motion, all voted aye. Motion carried.

APPROVED – AMENDED FY26 COUNTY TRANSPORTATION PLAN

Commissioner Carroll made a motion to approve an amended FY26 County Transportation Plan presented by the County Engineer. Exhibit 1.

Commissioner Grantham seconded the motion, all voted aye. Motion carried.

APPROVED – SURPLUS AND PURCHASE EQUIPMENT

Commissioner Carroll made a motion to approve to surplus four (4) assets: #2495, 2498, 2503, & 2459. Also, to purchase two (2) mowing tractors. Exhibit 2.

Commissioner Grantham seconded the motion, all voted aye. Motion carried.

APPROVED – SOLID WASTE DEPARTMENT

Commissioner Grantham made a motion to approve for the Solid Waste department to report directly to the Chairman. Also, approved a committee to evaluate the operations: Steve McKinnon, Frankie Wilson, Matt Murphy, Cheryl Ganey, Robin Mitchell, and Linda Miller.

Commissioner Carroll seconded the motion, all voted aye. Motion carried.

APPROVED – JAIL ADVALOREM FUND 151

Commissioner Grantham made a motion to approve payment for stripping, waxing, and buffing the floors in the Jail. Exhibit 3.

Commissioner Carroll seconded the motion, all voted aye. Motion carried.

APPROVED – JAIL ADVALOREM FUND 151

Commissioner Grantham made a motion to approve payment for work on toilets in the Jail. Exhibit 4.

Commissioner Carroll seconded the motion, all voted aye. Motion carried.

APPROVED – INTERNET UPGRADE AGREEMENTS

Commissioner Carroll made a motion to approve two agreements with C-Spire for the Coroner's office and Road & Bridge departments. Exhibit 5.

Commissioner Grantham seconded the motion, all voted aye. Motion carried.

APPROVED – FLOCK SAFETY AGREEMENT – SHERIFF OFFICE

Commissioner Grantham made a motion to approve an agreement for the Sheriff's office for 3 additional cameras. Exhibit 6.

Commissioner Carroll seconded the motion, all voted aye. Motion carried.

APPROVED – LODGING TAX COLLECTION AGREEMENT

Commissioner Carroll made a motion to approve an agreement with Neumo for lodging tax collection. Exhibit 7.

Commissioner Grantham seconded the motion, all voted aye. Motion carried.

ANNOUNCEMENT – NEXT REGULAR MEETING

Chairman McKinnon announced that the next regular meeting of the Dale County Commission will be Tuesday, March 24, 2026, at 10:00am.

ADJOURNMENT: CONFIRMATORY STATEMENT

Commissioner Grantham made a motion to adjourn the meeting. Commissioner Carroll seconded the motion. All voted aye. Motion carried.

It is hereby ordered the foregoing documents, resolutions, etc., be duly confirmed and entered into the minutes of the Dale County Commission as its official actions.



Steve McKinnon, Chairman



Dickens Janitorial Service and Paper Supply
 609 N. Cherry St. Dothan, AL 36303
 Tel. 334.794.1132

Customer: Dale County Sherrif's Office	Contact Person: Capt. Steven Baxley
Address: 124 Adams Street	Position: Jail Administrator
Telephone: 334.258.4505	Email: sbaxley@daleso.com
Proposal: Dickens Janitorial Service will furnish all supplies, materials, and manpower to strip and wax designated spaces at Daleville County Jail.	
<u>Scope of Work:</u>	
<ul style="list-style-type: none"> • Pre-Inspection and Post-Service Inspection of areas to be stripped and waxed. • Movable furniture such as desks and tables will be relocated only as necessary to service entire space, including open areas and perimeters paying special attention to edges. • Tile and ceramic flooring will be stripped removing all adhesive and remaining residue. • Floors will be scrubbed, rinsed, dried, and swept clean, coated with 4 coats of high-gloss wax. • Floors will be allowed to dry between application of each coat. • Floors will be buffed to a high shine. • All furnishings will be returned to the proper spaces in their original configuration. 	
<u>Area(s) to be serviced:</u>	
Main Lobby Front Restrooms Main Hallway Booking Fingerprint Room Kitchen Restrooms Foyer Multipurpose Room Visitation (Public Side) Visitation (Inmate Side) CO Offices Font Offices Stock Room	Cost: 7,500.00 Payment Terms: Net 30 Days <i>151-5255-242</i> <i>03-10-26</i> <i>CS</i>
<i>Signature of Authorized Representative constitutes agreement to the terms stated above:</i>	
Authorized Representative <u><i>[Signature]</i></u>	Date: <u><i>03-10-26</i></u>
DJS Representative _____	Date: _____



1507 Oak Lea Rd SW
Decatur, AL 35603

Invoice# AL022526
PO# Verbal Capt. Baxley

Invoice Date: 03-02-26
Terms: NET30

Bill To:
Dale County Jail
124 Adams Street
Ozark, AL 36360

Description of Work:

- A) Cell Block 1, Cell 11: Furnish and Install Flush Diaphragm.
- B) Cell Block 2, Cell 11: Replaced completed flush valve assembly.
- C) Cell Block 4, Cell 4: Furnish and Install Combination Unit and Flush Valve Assembly.
- D) Cell Block 3, Bottom Left: Furnish and Install New Single Temp Valve Assembly

Completed on 02-25-26

151-32255-242
Invoice Total: \$6,920.75
03-10-26

OK TO Pay 3-2-26 CPT. [Signature]



FY 2026 County Transportation Plan

Dale County

Date Approved by the Dale County Commission: August 26, 2025

Date Amended by the Dale County Commission: March 10, 2026



Map Index	Project No.	Road Name/Number	Begin		End		Project Length (miles)	Description of Work	Total Project Estimate Cost	Estimated Amount Planned To Be Utilized Under Competitive Bid	Estimated Amount Planned To Be Utilized Under Public Works	County Rebuild Alabama Funds or Federal Aid Exchange Funds (List fund type separately for projects involving both CRAFs and FAEFs)	CRAF Amount	FAEF Amount
			Lat.	Long.	Lat.	Long.								
1	RA-DCP-23-02-25	Perry Point	31.3779	-85.6263	31.3791	-85.6200	0.41	Resurface from CR-21 to dead end US-231	\$106,000.00	\$106,000.00		CRAF	\$106,000.00	
2	RA-DCP-23-02-25	CR-516 S16 S300	31.3972	-85.4734	31.3948	-85.4675	0.87	Resurface from CR-67 to End of Payment	\$122,000.00	\$122,000.00		CRAF	\$122,000.00	
3	RA-DCP-23-02-25	CR-75	31.2887	-85.4767	31.2854	-85.4766	0.23	When Work Resurface from CR-19 to US-231	\$39,000.00		\$39,000.00	CRAF	\$39,000.00	
4	RA-DCP-23-02-25	CR-415	31.2685	-85.7861	31.3202	-85.7670	1.54	Resurface from US-81 to CR-17	\$414,000.00		\$414,000.00	FAEF		\$414,000.00
5	RA-DCP-23-02-25	CR-18	31.4102	-85.4623	31.4155	-85.4285	2.15	When Work Resurface from US-81 to CR-17	\$440,000.00		\$440,000.00	FAEF		\$440,000.00
6	RA-DCP-23-02-25	CR-233	31.4663	-85.7781	31.4638	-85.7605	0.25	When Work Resurface from CR-387 to CR-19	\$39,000.00		\$39,000.00	CRAF	\$39,000.00	
7	RA-DCP-23-02-25	CR-221	31.5422	-85.6737	31.5700	-85.6655	2.52	Resurface from SR-123 to CR-19W	\$394,000.00		\$394,000.00	CRAF	\$394,000.00	
	DCP-23-01-18	Bond Issue Payment						County Wide Capital	\$150,000.00		\$150,000.00	CRAF	\$150,000.00	
		County Wide Striping						Striping Various Roads	\$100,000.00		\$100,000.00	CRAF	\$100,000.00	
		Road Building Materials						Materials Road Building Material	\$200,000.00	\$200,000.00		CRAF	\$200,000.00	
8	RA-DCP-23-02-26	CR-83	31.3274	-85.5279	31.3598	-85.5267	2.08	Resurface from US-231 to CR-14	\$330,000.00		\$330,000.00	FAEF		\$330,000.00
Total/Grand Totals									\$2,134,000.00	\$2,134,000.00		Total CRAF/FAEF Remaining Estimated	\$662,000.00	\$6,000.00

Total Miles Addressed CTP
[Total Mileage Does Not Include Bridge Projects]

10.05

Date: March 03, 2026
To: Dale County Commission
From: Matt Murphy
County Engineer
Subject: Request Surplus Equipment (to be sold on GovDeals.com)

Asset No:	Description	Model/Serial Number
2495	1992 John Deere Backhoe 410D	T0410DF783177
2498	2023 John Deere Tractor 6120M	1L06120MCPG177147
2503	2023 John Deere Tractor 6120M	1L06120MCPG177172
2459	2018 Caterpillar Backhoe 420F2	HWCO3701

Commission Approved:

Date



agenda item

From Matthew Murphy <matthew.murphy@dalecountyal.gov>
Date Wed 3/4/2026 8:54 AM
To Robin Mitchell <robin.mitchell@dalecountyal.gov>

📎 1 attachment (100 KB)
20260304094924.pdf

Good morning,

I would like to purchase two of these mowing tractors at \$93,249.00 each for total of \$186,498.00.

Thanks,



Matt Murphy
County Engineer
334-774-5875
matthew.murphy@dalecountyal.gov
1725 County Road 30
Ozark, AL 36360
www.dalecountyal.com

QUOTE WGQU100369

Coblentz Equipment & Parts Co., Inc.



10400 US Hwy 80 East
Montgomery, AL 36117

P.O. Box 242608
Montgomery, AL 36124

Phone (334) 215-8600 • Fax (334) 215-8532
www.coblentzequipment.com



Sold To:		Ship To:	
DALE COUNTY ROAD & BRIDGE 202 SOUTH HIGHWAY 123 SUITE A OZARK, AL 36360		DALE COUNTY ROAD & BRIDGE 1725 DALE CO.ROAD 30 OZARK, AL 36360	
Account No.	P.O. Number	Tax ID	Invoice Type
100730	Quote		Preliminary
Starting Date	Ending Date	Salesperson	
1/22/2026 2:20 PM		STEPHEN SPOONER	
Tractor- State of Alabama Tractor Contract #MA250000005308 Line 15-Tractor, 90hp-99hp Percent off list: 25% MF5M.115 - 115 gross engine hp. Cab and air with 4 wheel drive, tilt steering, air ride swivel seat, instructor seat and front weights. 12x12 Power Shuttle Transmission. List price of tractor \$112,952.00 less 25% discount of \$28,238.00 UNIT PRICE OF TRACTOR Line 19= \$84,714.00 Options Included: • Rear Wheel Extensions • Front Weights • Flush Mount Emergency Strobes Freight: \$1,354.00 ADD \$7,181.00 FOR 5 YEAR/2000 HOUR EXTENDED WARRANTY WHICH INCLUDES TRAVEL TIME FOR ROAD SERVICE. *			

Qty	O/O	Taxable	Description	Price	Amount
1			Make:MASSEY FERGUSON Model:5M.115 Desc:115 HP Tractor SP:SS	\$86068.00	\$86068.00

Payment Type	Deposit	Check No.	Date	Amount

QUOTE WGQU100369

Coblentz Equipment & Parts Co., Inc.



10400 US Hwy 80 East
Montgomery, AL 36117

P.O. Box 242608
Montgomery, AL 36124

Phone (334) 215-8600 • Fax (334) 215-8532
www.coblentzequipment.com



SPECIAL ORDER PARTS SUBJECT TO 50% RESTOCKING FEE
IF FACTORY RETURNABLE. 25% RESTOCKING FEE ON ALL
OTHER RETURN PARTS. NO RETURNS AFTER 30 DAYS.
ALL ELECTRICAL PARTS ARE NON-REFUNDABLE.

* Designates Tax Applied to This Item

Equipment	\$86068.00
Labor	\$0.00
Parts	\$0.00
Freight	\$0.00
Mileage	\$0.00
Other	\$0.00
Shop Supplies	\$0.00
Total Charges	\$86068.00
Total Tax	AA
Total	\$86068.00
Payment Total	\$0.00
Balance	\$86068.00

SIGNATURE _____

QUOTE
WGQU100369



+ \$ 7181.00

WITH WARRANTY

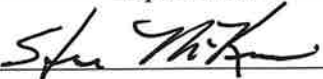
\$ 93,249.00



Dickens Janitorial Service and Paper Supply

609 N. Cherry St. Dothan, AL 36303

Tel. 334.794.1132

Customer: Dale County Sherrif's Office	Contact Person: Capt. Steven Baxley
Address: 124 Adams Street	Position: Jail Administrator
Telephone: 334.258.4505	Email: sbaxley@daleso.com
<p>Proposal: Dickens Janitorial Service will furnish all supplies, materials, and manpower to strip and wax designated spaces at Daleville County Jail.</p>	
<p><u>Scope of Work:</u></p>	
<ul style="list-style-type: none"> • Pre-Inspection and Post-Service Inspection of areas to be stripped and waxed. • Movable furniture such as desks and tables will be relocated only as necessary to service entire space, including open areas and perimeters paying special attention to edges. • Tile and ceramic flooring will be stripped removing all adhesive and remaining residue. • Floors will be scrubbed, rinsed, dried, and swept clean, coated with 4 coats of high-gloss wax. • Floors will be allowed to dry between application of each coat. • Floors will be buffed to a high shine. • All furnishings will be returned to the proper spaces in their original configuration. 	
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<p><i>Signature of Authorized Representative constitutes agreement to the terms stated above:</i></p>	
Authorized Representative <u></u>	Date: <u>03-10-26</u>
DJS Representative _____	Date: _____



SECURITY
FIRST
COLLECTIONS

1507 Oak Lea Rd SW
Decatur, AL 35603

Invoice# AL022526
PO# Verbal Capt. Baxley

Invoice Date: 03-02-26
Terms: NET30

Bill To:
Dale County Jail
124 Adams Street
Ozark, AL 36360

Description of Work:

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- B) Cell Block 2, Cell 11: Replaced completed flush valve assembly.
- C) Cell Block 4, Cell 4: Furnish and Install Combination Unit and Flush Valve Assembly.
- D) Cell Block 3, Bottom Left: Furnish and Install New Single Temp Valve Assembly

Completed on 02-25-26

Invoice Total: \$6,920.75

OK TO Pay 3-2-26 CPT.



Order Form and Master Terms & Conditions

BILLING INFORMATION			
Customer Name		Sales Representative	Proposal Reference
DALE COUNTY CORONERS OFFICE		Charlie Smith	00163354
Billing Address		Tax ID	Contract ID
PO BOX 10		582037099	00273429
City, State	Zip Code	Billing Contact Phone	
OZARK, AL	36361	334-714-7344	
Billing Contact Name		Billing Contact E-mail	
Aaron Meeks		aaron.meeks@dalecountyal.gov	
Technical Contact		Technical Contact Phone	
Aaron Meeks		334-714-7344	
Technical Contact Email		Service Term (Months)	
aaron.meeks@dalecountyal.gov		36	

It has been explained to the customer listed above ("Customer", "me" or "I"), and I understand that the prices listed on **Exhibit A** of this order form (this "Order Form") and in all other C Spire Business ("Company") materials DO NOT INCLUDE taxes, franchise fees, and any other mandated regulatory charges. I understand that these charges will be added to my bill and that my bill will be larger than the package price due to these other charges. In ordering service(s) listed on **Exhibit A** (the "Service(s)") on this date, I understand that I may be receiving a special promotional offer and certain installation charges may have been waived. I therefore agree to subscribe to the Service(s) or an upgrade thereof for the Service Term set forth above, commencing on the date any Service is activated. If I do not fulfill the entire Service Term, I agree to pay Company, upon billing, the total monthly Service charges multiplied by the number of months remaining in the Service Term plus, if applicable, up to \$300 for installation charges ("Early Termination Fees"). In the case of the termination of Service(s), I acknowledge that all or part of my deposit, if any, may, in the sole discretion of Company, be applied to any charges owed Company by me. I acknowledge that I have read and agree to be bound by all terms and conditions of service, as they may be amended from time as set forth therein.

This Order Form (i) hereby incorporates by reference the terms and conditions of the Master Terms and Conditions ("MTC"), the Master Service Level Agreement ("MSLA"), and all applicable Service Level Agreements, each of which are located at <https://www.cspire.com/cms/business/resources/agreements-policies/> (ii) applies only to the Services or Products covered by this Order Form and not to Services or Products covered by any other quote, statement of work, or order, and (iii) does not amend or supplement the terms of any other agreement. This Order Form, the MTC, MSLA, Service Agreements(s), and any other written documents attached hereto or incorporated herein are the "Agreement". Capitalized terms not defined herein shall have the respective meanings ascribed to such terms in the MTC. The Company shall be deemed to have accepted this Order Form on execution and delivery by Customer.

Equipment that is not managed or owned by C Spire Business is the responsibility of the Customer and may result in an impact to service quality. C Spire Business support does not cover Customer-managed equipment. C Spire Business may provide professional services for configuration changes or troubleshooting for an additional fee, or can develop a proposal for replacement with managed infrastructure.

Pricing valid for 30 days from date of proposal. Taxes and fees not included.

Proposals that include 3rd party circuits or circuits off-net to C Spire's Network should be considered budgetary and may be subject to additional installation costs. If additional installation costs are required, Customer will have the option to revise or cancel the service agreement.

C Spire®, C Spire Business™, C Spire Business Solutions® and C Spire Health™ are trademarks owned by Cellular South, Inc. Cellular South, Inc. and its affiliates provide products and services under the C Spire®, C Spire Business™, C Spire Business Solutions® and C Spire Health™ brands. Affiliates include Telepak Networks, Inc., TekLinks, Inc., Harbor Communications, LLC, C Spire Health, LLC, Callis Communications, Inc., C Spire Advanced Data Solutions, LLC, C Spire Governmental Data Solutions, LLC. and Troy Cablevision, Inc.

If this agreement includes Azure and/or AWS Services, the amount quoted is an estimate only. The actual amount billed and invoiced will be based on actual consumption as calculated by the public cloud provider.

By signing below, I acknowledge that I have read, agree to, and accept the information listed above, below, and incorporated herewith, including the Master Terms and Conditions referenced herein.


Customer Name:	
By:	
Print Name:	Steve McQuinn
Title:	Chairman
Date:	03-10-26

Exhibit A – Product and Services

719 S UNION AVE OZARK AL 36360 (City Limits:)							
Item	Description	Service Type	Quantity	Billing Frequency	Monthly Per Unit	Monthly Cost	Upfront
Small Business Internet	GPON INTERNET BUS 50/25	Amend	+1	Monthly	\$0.00	\$0.00	\$0.00
Small Business Internet	Business Internet 200/100	Add	1	Monthly	\$139.95	\$139.95	\$0.00
Location Totals:						\$139.95	\$0.00

Summary		
Location	Monthly	Total Upfront
719 S UNION AVE OZARK AL 36360	\$139.95	\$0.00

Monthly Billing Frequency Summary		
Location	Total	
719 S UNION AVE OZARK AL 36360	\$139.95	
Monthly Total:		\$139.95

All Locations Totals	Total Monthly	Total Upfront
	\$139.95	\$0.00

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Steve McInerney
Customer Name

03-10-26
Date

Steve McInerney
Customer Signature

Page 2





Order Form and Master Terms & Conditions

BILLING INFORMATION			
Customer Name		Sales Representative	Proposal Reference
DALE COUNTY ROAD AND BRIDGE		Charlie Smith	00164767
Billing Address		Tax ID	Contract ID
1725 COUNTY ROAD 30		582037099	00279839
City, State	Zip Code	Billing Contact Phone	
OZARK, AL	36360	334-714-7344	
Billing Contact Name		Billing Contact E-mail	
Aaron Meeks		aaron.meeks@dalecountyal.gov	
Technical Contact		Technical Contact Phone	
Aaron Meeks		334-714-7344	
Technical Contact Email		Service Term (Months)	
aaron.meeks@dalecountyal.gov		36	

It has been explained to the customer listed above ("Customer", "me" or "I"), and I understand that the prices listed on **Exhibit A** of this order form (this "Order Form") and in all other C Spire Business ("Company") materials DO NOT INCLUDE taxes, franchise fees, and any other mandated regulatory charges. I understand that these charges will be added to my bill and that my bill will be larger than the package price due to these other charges. In ordering service(s) listed on **Exhibit A** (the "Service(s)") on this date, I understand that I may be receiving a special promotional offer and certain installation charges may have been waived. I therefore agree to subscribe to the Service(s) or an upgrade thereof for the Service Term set forth above, commencing on the date any Service is activated. If I do not fulfill the entire Service Term, I agree to pay Company, upon billing, the total monthly Service charges multiplied by the number of months remaining in the Service Term plus, if applicable, up to \$300 for installation charges ("Early Termination Fees"). In the case of the termination of Service(s), I acknowledge that all or part of my deposit, if any, may, in the sole discretion of Company, be applied to any charges owed Company by me. I acknowledge that I have read and agree to be bound by all terms and conditions of service, as they may be amended from time as set forth therein.

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Pricing valid for 30 days from date of proposal. Taxes and fees not included.

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By signing below, I acknowledge that I have read, agree to, and accept the information listed above, below, and incorporated herewith, including the Master Terms and Conditions referenced herein.

Customer Name:	
By:	
Print Name:	Stefy McKinnon
Title:	Chairman
Date:	03-10-26

Exhibit A – Product and Services

1725 COUNTY ROAD 30 OZARK AL 36360 (City Limits:)							
Item	Description	Service Type	Quantity	Billing Frequency	Monthly Per Unit	Monthly Cost	Upfront
Static IP	STATIC IP ADDRESS	Renew	1	Monthly	\$10.00	\$10.00	\$0.00
Small Business Internet	GPON INTERNET BUS 100/50	Amend	+1	Monthly	\$0.00	\$0.00	\$0.00
Small Business Internet	Business internet 200/100	Add	1	Monthly	\$129.95	\$129.95	\$0.00
Location Totals:						\$139.95	\$0.00

Summary		
Location	Monthly	Total Upfront
1725 COUNTY ROAD 30 OZARK AL 36360	\$139.95	\$0.00

Monthly Billing Frequency Summary	
Location	Total
1725 COUNTY ROAD 30 OZARK AL 36360	\$139.95
Monthly Total:	\$139.95

All Locations Totals	Total Monthly	Total Upfront
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ORDER FORM

This order form (“**Order Form**”) hereby incorporates and includes the terms of the previously executed agreement (the “**Terms**”) which describe and set forth the general legal terms governing the relationship (collectively, the “**Agreement**”). The Terms contain, among other things, warranty disclaimers, liability limitations and use limitations.

This additional services Agreement will be effective when this Order Form is executed by both Parties (the “**Effective Date**”)

Customer: AL - Dale County SO
 Legal Entity Name: AL - Dale County SO
 Accounts Payable Email: mbynum@daleso.com

Initial Term: 36 Months
 Renewal Term: 36 Months
 Payment Terms: Net 30

Address: 113 West Reynolds Street Ozark, Alabama
 36360

Billing Frequency: Annual Plan - Invoiced at First Camera Validation.
 Retention Period: 30 Days

Hardware and Software Products

Recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			\$9,000.00
Flock Safety LPR Products			
Flock Safety LPR, fka Falcon	Included	2	Included
Flock Safety LPR, fka Falcon	Included	1	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			
Flock Safety Professional Services			
Professional Services - Standard Implementation Fee	\$0.00	2	\$0.00
Professional Services - Existing Infrastructure Implementation Fee	\$0.00	1	\$0.00
Subtotal Year 1:			\$9,000.00
Annual Recurring Subtotal:			\$9,000.00
Discounts:			\$1,450.00
Estimated Tax:			\$0.00
Contract Total:			\$27,000.00

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At First Camera Validation	\$9,000.00
Annual Recurring after Year 1	\$9,000.00
Contract Total	\$27,000.00

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	\$0.00
Flock Safety Add-ons	\$0.00
Flock Safety Professional Services	\$1,450.00

Product and Services Description

Flock Safety Platform Items	Product Description
Flock Safety LPR, fka Falcon	Law enforcement grade infrastructure-free (solar power + LTE) license plate recognition camera with Vehicle Fingerprint™ technology (proprietary machine learning software) and real-time alerts for unlimited users.
Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Flock Safety LPR, fka Falcon	Law enforcement grade infrastructure-free (solar power + LTE) license plate recognition camera with Vehicle Fingerprint™ technology (proprietary machine learning software) and real-time alerts for unlimited users.
Professional Services - Existing Infrastructure Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment of existing vertical infrastructure location, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.

By executing this Order Form, Customer represents and warrants that it has read and agrees all of the terms and conditions contained in the Terms of Service located at <https://www.flocksafety.com/terms-and-conditions>.

The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

Customer: AL - Dale County SO

By: _____

By: Steve McFadden

Name: _____

Name: Steve McFadden

Title: _____

Title: Chairman

Date: _____

Date: 03-10-26

PO Number: _____

3. Client Responsibilities

- **Maintaining Accurate Account Information:** Client is solely responsible for ensuring distribution of funds designations (e.g., designated recipients, account numbers, and distribution percentages), as set forth in Exhibit 1, remain current and up to date throughout the Term of the Agreement. In the event of any changes to Client’s distribution and account designations, Client must, at least thirty (30) calendar days prior to such change(s) becoming effective, submit a written account distribution change notice to connie.taylor@neumo.com (delivery confirmation enabled).
- **Legislative Data.** Client is responsible for providing Contractor with current ordinances and tax codes.
- **Tax Changes.** In the event of any change to the tax or fee rates being administered by Contractor under this SOW (as set forth in Exhibit 1), Client must provide written notification to Contractor at least ninety (90) days prior to the effective date of the change. Tax or fee changes include, but are not limited to, the following: rate increase, rate decreases, expiration of special tax districts, levy of new taxes, discontinuation of a current tax, modification of tax boundaries or creation of any special tax districts and/or events.
- **Verification:** Client understands and agrees it is solely responsible for logging into the Government Services Portal to verify that all its information is accurately reflected based on its Exhibit 1 designations (including, any subsequent changes submitted pursuant to above protocols).
- **Audit Services.** To enable the performance of audit Services, Client shall:
 - Within thirty (30) days of Agreement execution, provide Contractor with a signed Letter of Authorization, on Client letterhead, using the template appended hereto as “Exhibit 2” and hereby made an integral part hereof.
 - Timely approve/ sign off on subpoenas and Final Assessments as required for enforcement.

4 Additional Terms and Assumptions

1. Services under this SOW shall commence on April 1, 2026, with collection of April 2026 taxes to be remitted on or before May 20, 2026.
2. Client understands and agrees that due to the nature of remittance processing services, Consultant will continue to accept and process Taxpayer payments for a period of up to ninety (90) days post-termination or expiration of this Agreement. During this 90-day window, Consultant will continue to remit all received funds to CLIENT according to the procedures set forth herein. Following the conclusion of the ninety (90) day post-termination/expiration period, any subsequent payments remitted to Consultant on Client’s behalf will be returned directly to the respective Taxpayers.
3. All services will be performed remotely/Contractor site. If overnight travel or travel more than 25 miles beyond origination point is required, Client shall be responsible for reimbursing Contractor for all related Expenses.
4. Client may, upon written request to Contractor, request Contractor representation before the Alabama Tax Tribunal, subject to mutual written agreement of the parties on additional fees and other requirements.



5. Client is solely responsible for the accuracy, content, and legality of all Client Data provided to Contractor. Client represents to Contractor that (i) Client will comply with all applicable laws in its use of the Services (including, if applicable, laws governing the protection of personal data); and (ii) Client has provided all disclosures and obtained all necessary rights, consents and permissions to collect, share and use Client Data as contemplated in this Agreement and without violation or infringement of (a) any third party intellectual property, publicity, privacy or other rights, (b) any laws, or (c) any terms of service, privacy policies or other agreement governing Client accounts with third-parties. To the extent Client Data includes personal data of a third party, Client represents and warrants that it has obtained that personal data pursuant to applicable data protection laws and has obtained all necessary authorizations and consents with respect to such information.
6. Contractor has adopted and will use a review and appeals process which is based on the Alabama Taxpayers' Bill of Rights Act and Uniform Revenue Procedures Act codified as Title 40, Chapter 2A, Code of Alabama, 1975, as amended.
7. Contractor provides all services as an agent of the Client and is not a Certified Public Accounting (CPA) firm, law firm, or fiduciary. The interpretation and application of Client's ordinances and codes remain the sole authority and responsibility of the Client

II. COMPENSATION

Net Remit Fees for Remittance Processing and Compliance Services: Contractor's compensation for the Remittance Processing and Compliance Services described in Section 1 above shall be 1.95% of gross revenues collected. Client understands and agrees that Contractor's fees will be deducted from the Taxpayer payments processed on Client's behalf.

Hourly Rate for Audit Services. Audit Services shall be billed to Client in arrears and on a monthly basis, at a rate of \$98.00/hour.

(SOW EXHIBITS 1-2 TO FOLLOW)



Professional Services Agreement

This Professional Services Agreement (the “Agreement”) is made as of April 1, 2026 (“Effective Date”) by and between **Dale County**, a local government agency within the State of Alabama (“Client”) and **Neumo Group, LLC**, a Delaware limited liability company having an office at 5860 Trinity Parkway, Suite 120, Centreville, VA 20120 (referred to herein as “Contractor” or “Neumo”). Client and Contractor may sometimes be referred to herein as individually, a “Party” and collectively, the “Parties.”

WHEREAS, Client desires to retain Contractor to provide tax administration services upon the terms and conditions hereinafter set forth, and Contractor is willing to perform such services under the same terms and conditions.

NOW THEREFORE, In consideration of the mutual promises herein contained and other good and valuable consideration, the adequacy and receipt of which is hereby acknowledged, the Parties agree as follows:

I. SERVICES

A. SCOPE.

The services to be provided by Contractor under this Agreement (the “Services”) are described in the Statement of Work schedule (the “SOW”) attached hereto as Schedule “A” and hereby made an integral part of this Agreement.

B. INDEPENDENT PARTIES

This Agreement shall not constitute, create, give effect to, or otherwise imply a joint venture, partnership, or business organization of any kind. Contractor and Client are independent parties, and neither Party shall act as an agent for or partner of the other for any purpose. Nothing in this Agreement shall grant to either Party any right to make any commitments of any kind for or on behalf of the other Party without the prior written consent. Contractor shall not be restricted from providing similar products or services for others and shall not be bound to Client except as provided under this Agreement.

II. TERM AND TERMINATION

A. TERM

The term of this Agreement shall be from April 1, 2026, through March 30, 2029 (the “Term”) unless otherwise terminated pursuant to the provisions hereunder. The Term may be extended via bilateral modification subject to mutual agreement of the Parties with regards to scope and price changes, if any.

B. TERMINATION FOR BREACH

In the event a Party materially breaches its obligations under this Agreement, the other Party shall provide the defaulting Party with a written “Default Notice” describing the breach condition(s) and required remedy. Upon receipt of a Default Notice, the breaching Party shall have a period of at least sixty (60) calendar days (or another mutually agreed upon timeframe) to cure the breach; if the breaching Party fails to remedy the default condition within the designated cure period, the non-breaching Party may, upon written notice, immediately terminate this Agreement for default (“Default Termination Notice”). A Default Termination Notice issued pursuant to this paragraph must specifically reference the preceding Default Notice and specify the date on which the termination



becomes effective (which shall be at least one business day after the Default Termination Notice is provided to the defaulting Party in accordance with the Notices section).

C. LOSS OF FUNDING

If Client’s governing body fails to appropriate funds for continued performance hereunder, Client may, upon at least sixty (60) days written notice to Contractor prior to the start date of any annual Term year, terminate this Agreement for loss of funding. To exercise this right, Client must: (i) provide Contractor with written notice of the loss of funding no later than sixty (60) days prior to the start date of the next annual Term period (i.e., at least sixty (60) days prior to April 1st); and (ii) provide formal evidence of the non-appropriation of funds.

D. EFFECT OF TERMINATION

Notwithstanding non-renewal or termination of this Agreement, Client shall be obligated to pay Contractor for Services rendered through the effective date of termination for which Contractor has not been previously paid and in accordance the payment provisions set forth herein Termination of this Agreement for any reason will not affect any liabilities or obligations of either party arising before termination or out of events causing termination and will not affect any damages or other remedies to which a party may be entitled under this Agreement, at law, or in equity, arising from any breach or default.

III. INVOICING AND PAYMENTS

A. FEE SCHEDULE

Client agrees to compensate Contractor for Services rendered in accordance with the fee structure (the “Fees”) and payment schedule detailed in the SOW.

B. EXPENSES

Client shall reimburse Contractor for travel, lodging, meal, and other reimbursable costs (collectively “Expenses”) reasonably incurred by Contractor in providing the Services. Expenses will be invoiced to the Client in arrears Costs will be billed in accordance with Contractor’s standard billing practices.

C. PAYMENT TERMS

Unless noted otherwise in the SOW, payment terms are net thirty (30) days from invoice receipt. Fees are exclusive of applicable taxes and unless a tax exemption form is furnished to Contractor, Client shall pay for any sales, use, or other tax, however designated (except taxes based on Contractor’s net income) and as itemized on Contractor’s invoices (if, and when applicable). Client’s obligation to pay all Fees due, to the extent attributable to any period of time prior to the effective date of termination or expiration of the Term, shall survive expiration or termination of this Agreement.

D. RESERVED

IV. CONFIDENTIALITY

A. CONFIDENTIAL INFORMATION

The Party receiving information (“Recipient”) from the other Party (“Discloser”) shall treat the Discloser’s information as confidential and proprietary (“Confidential Information”) unless: (1) Recipient is able to demonstrate that the information was known to Recipient prior to the disclosure; (2) Recipient is able to demonstrate the information is part of the public domain; or (3) Recipient’s personnel, without knowledge of the Confidential Information, independently develops the



information. Recipient shall: (1) protect the secrecy of the Discloser's Confidential Information using the same degree of care it accords to its own confidential information, which in no event, will be less than a reasonable degree of care; (2) not disclose the Discloser's Confidential Information to anyone other than an employee, subcontractor, or agent that has: (i) a reason to know the Confidential Information; (ii) been advised of the confidential nature of the information; and (iii) confidentiality obligations that protect the information from further disclosure; and (3) not use the other Party's Confidential Information except to perform its obligations under this Agreement. Recipient may disclose the Discloser's Confidential Information pursuant to a court order or as otherwise required by law, provided that, where legally permitted, Recipient first provides Discloser with written notice and a reasonable opportunity to oppose that disclosure, and reasonably cooperates, at the Discloser's cost, with Discloser to limit the disclosure to the extent permitted by law.

B. PUBLIC DISCLOSURE

Contractor acknowledges that Client is subject to one or more public record/open door act which generally provides that unless exempted under the applicable act, all records relating to a public agency's business constitute "public records or files" and are open to public inspection, disclosure and copying in the manner provided by the applicable public record/open door act. Accordingly, Client will not breach or be considered in violation of the confidentiality obligations set forth in this Agreement if Client needs to disclose Contractor's Confidential Information to respond to a valid request made under such an act. If Client receives a request under an applicable public records/open door act that requires the disclosure of Contractor's Confidential Information, Client will notify Contractor of the request of the information and if Contractor desires to object, reasonably assist Contractor in seeking to protect the information from such disclosure.

C. RESIDUALS

Contractor may use and disclose any general ideas, concepts, know-how, or techniques learned or developed during the performance of the Services ("Residuals") for any purpose, including providing services to other clients. This use of Residuals does not violate Contractor's confidentiality obligations, provided that Residuals do not include Client's Confidential Information.

V. WARRANTIES.

A. LIMITED WARRANTY

Contractor warrants that the Services will be performed in a professional and workmanlike manner in accordance with generally applicable industry standards.

B. DISCLAIMER.

THE LIMITED WARRANTY SET FORTH IN SECTION V(A) IS MADE TO CLIENT EXCLUSIVELY AND IN LIEU OF ALL OTHER WARRANTIES. ALL SERVICES ARE PROVIDED "AS IS" AND CLIENT'S USE OF THEM IS AT ITS OWN RISK. CONTRACTOR DOES NOT MAKE, AND HEREBY SPECIFICALLY DISCLAIMS, AND CLIENT RELEASES AND WAIVES, ANY AND ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, STATUTORY OR OTHERWISE OR FROM A COURSE OF DEALING, COURSE OF PERFORMANCE, USAGE OR TRADE PRACTICE, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY, TITLE, FITNESS FOR A PARTICULAR PURPOSE OR NONINFRINGEMENT. CLIENT TMAY HAVE OTHER STATUTORY RIGHTS, BUT THE DURATION OF STATUTORILY REQUIRED WARRANTIES, IF ANY, SHALL BE LIMITED TO THE SHORTEST PERIOD PERMITTED BY LAW.

VI. INTELLECTUAL PROPERTY

**A. CONTRACTOR INTELLECTUAL PROPERTY**

The entire right, title and interest in and to Contractor technology, Contractor Confidential Information (including all copyrights, patents, trade secrets, trademarks, trade names), and all other intellectual property rights associated with any and all ideas, concepts, techniques, inventions, processes, or works of authorship including, but not limited to, all materials in written or other tangible form developed or created in in the performance of Services under Agreement, (collectively "Contractor Intellectual Property") shall vest solely in Contractor, provided however in no event shall Client Data (defined in Section VI(B) below) be deemed Contractor Intellectual Property. Subject to Client's payment of all Fees due hereunder, Contractor grants Client a limited, non-exclusive, royalty-free, non-sublicensable, non-transferable license (except as specifically permitted in this Agreement), to use those elements of Contractor Intellectual Property embodied in its Services deliverables, if any, in Clients' ordinary course of business, solely as so embodied. Client shall not take any action that jeopardizes Contractor's rights to Contractor Intellectual Property, nor assume or acquire any right in the Services except the limited-use rights specified in this Agreement. The provisions of this Section shall survive the termination of this Agreement.

B. CLIENT DATA

All rights, title and interest in and to Client Data are, and shall remain, the property of Client and all intellectual property rights in Client Data are and will remain the property of Client. "Client Data" means any data or other information which is provided to Contractor by Client (directly or indirectly) in connection with the Services. Client hereby grants to Contractor, throughout the Term of this Agreement, a non-exclusive, transferable, sublicensable, worldwide and royalty-free license to use Client Data to provide the Services to Client and as necessary or useful to monitor and improve the Services. For avoidance of doubt Client Data shall be deemed "Confidential Information" and shall be protected in accordance with the confidentiality provisions set forth herein.

VII. RESERVED**VIII. LIMITATION OF LIABILITY****A. CONSEQUENTIAL DAMAGES WAIVER**

WITH REGARDS TO ANY CLAIMS ARISING OUT OF RELATED TO THIS AGREEMENT, NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, EXEMPLARY, PUNITIVE, RELIANCE, OR CONSEQUENTIAL DAMAGES OF ANY KIND, EVEN IF INFORMED OF THE POSSIBILITY IN ADVANCE, SUFFERED BY ANY PARTY OR ANY PARTY CLAIMING ON BEHALF OF OR THROUGH THE OTHER PARTY, OR ANY OTHER THIRD PARTY RESULTING FROM OR ARISING OUT OF OR RELATED TO THIS AGREEMENT OR THE PERFORMANCE OR BREACH THEREOF.

B. LIABILITY CAP.

EXCEPT AS OTHERWISE EXPRESSLY SET FORTH IN THIS AGREEMENT, CONTRACTOR'S LIABILITY FOR DAMAGES ARISING OUT OF THIS AGREEMENT, WHETHER BASED ON A THEORY OF CONTRACT OR TORT, INCLUDING NEGLIGENCE AND STRICT LIABILITY, SHALL BE LIMITED TO CLIENT'S ACTUAL DIRECT DAMAGES, NOT TO EXCEED THE AMOUNTS ACTUALLY PAID TO CONTRACTOR UNDER THIS AGREEMENT. THE FOREGOING LIMITATION OF LIABILITY SHALL NOT APPLY TO INDEMNITY CLAIMS DESCRIBED IN SECTION VII ABOVE. FOR THE AVOIDANCE OF DOUBT, THE PRECEDING LIMITATION OF LIABILITY SHALL NOT AFFECT CLIENT'S OBLIGATION TO EFFECT PAYMENT OF FEES DUE, WHICH SHALL REMAIN IN EFFECT REGARDLESS OF, AND ON TOP OF, THE LIMITATION OF LIABILITY.

**C. LIABILITY EXCLUSION.**

CONTRACTOR PROVIDES ALL SERVICES AS AN AGENT OF THE CLIENT AND IS NOT A CERTIFIED PUBLIC ACCOUNTING (CPA) FIRM, LAW FIRM, OR FIDUCIARY. THE INTERPRETATION AND APPLICATION OF CLIENT'S ORDINANCES AND CODES REMAIN THE SOLE AUTHORITY AND RESPONSIBILITY OF THE CLIENT. ACCORDINGLY, CONTRACTOR SHALL NOT BE LIABLE TO CLIENT OR ANY THIRD PARTY (INCLUDING BUT NOT LIMITED TO TAXPAYERS) FOR ANY CLAIMS, DAMAGES, OR LOSSES ARISING FROM THE REMITTANCE PROCESSING, COMPLIANCE, OR AUDIT SERVICES—INCLUDING, BUT NOT LIMITED TO, THE APPLICATION OR INTERPRETATION OF CLIENT'S TAX ORDINANCES, THE DETERMINATION OF TAXES/FEES DUE FROM TAXPAYERS, THE COLLECTION THEREOF, AND ANY REFUNDING RELATED THERETO—PROVIDED CONSULTANT ACTED IN GOOD FAITH AND IN ACCORDANCE WITH THE TERMS OF THIS AGREEMENT AND CLIENT'S SPECIFIC INSTRUCTIONS

D. FAIR AND REASONABLE LIMITATIONS.

EACH PARTY ACKNOWLEDGES THAT THE LIMITATIONS OF LIABILITY SET FORTH IN THIS SECTION REFLECTS THE ALLOCATION OF RISK BETWEEN THE PARTIES UNDER THIS AGREEMENT, AND THAT IN THE ABSENCE OF SUCH LIMITATIONS OF LIABILITY, THE ECONOMIC TERMS OF THIS AGREEMENT WOULD BE SIGNIFICANTLY DIFFERENT.

IX. GENERAL**A. FORCE MAJEURE**

Contractor shall not be in default of its obligations hereunder to the extent that its performance is delayed or prevented by causes beyond its control, including but not limited to acts of God, government, quarantines, pandemics, endemics, weather, fire, flood, earthquake, weather, climate change, elements of nature, war, terrorism, civil disturbance, labor disruptions, strikes, embargoes, power or telecommunications failures, inability to obtain supplies, breakdown of equipment or interruption in vendor services or communications, or cause beyond the reasonable control of Contractor ("Force Majeure Event"). Upon the occurrence of a Force Majeure Event, the Party that has experienced a delay or failure of performance caused by the Force Majeure Event will be excused from further performance or observance of the affected obligation(s) for as long as the extenuating circumstances prevail and that Party continues to attempt to recommence performance or observance whenever and to whatever extent possible without delay. The Party that experienced a delay or failure of performance caused by the Force Majeure Event will immediately notify the other Party, in writing, and describe in reasonable detail the circumstances causing the delay or failure of performance. The provisions of this Section shall survive the termination of this Agreement.

B. SUBCONTRACTING AND ASSIGNMENT

Contractor may utilize subcontractors to provide the Services. In addition, Contractor may, without the consent of Client, assign or transfer this Agreement to a successor-in-interest in the event of a merger, consolidation or acquisition of any portion of the business of Contractor provided that (a) the assignee to which this Agreement is assigned or transferred agrees in writing to be bound by the terms and conditions of this Agreement; and (b) Contractor notifies Client of such assignment within a reasonable period of time after it occurs. In all other circumstances, neither party shall assign any of its rights under this Agreement or delegate the performance of any of its duties hereunder, without the prior written consent of the other Party.

C. INSURANCE



During the Term, Contractor shall obtain and maintain insurance of the following types (or an equivalent policy type) and amounts: (a) commercial general liability (CGL) with a limit of not less than \$2,000,000 each occurrence; (b) automobile liability with a limit of not less than \$1,000,000 each accident; (c) workers' compensation and employers' liability insurance in accordance with each state law; and (d) technology errors and omissions insurance policy with a privacy endorsement or an equivalent policy with limits of liability in the minimum amount of \$5,000,000 in the aggregate. All insurance required hereunder shall be written by companies having an A.M. Best rating of "A-" or better, or equivalent. Within a reasonable time after Client's request, Contractor shall furnish a certificate(s) of insurance verifying coverage for insurance as indicated above to Client.

D. NOTICES

All notices (including, but not limited to, default or termination notices), requests, or consents required to be given in writing under this Agreement shall be delivery to the points of contract designated below and shall be deemed sufficiently given if sent by USPS first class certified mail, delivered by overnight delivery service (FedEx or UPS), hand delivered by a courier (signature service required), or electronic mail with delivery confirmation enabled. Notices shall be considered to have been given one (1) business day after confirmation of delivery, provided in each case that delivery in fact is affected. Either Party may change its contact person for notices and/or address for notice by means of notice to the other Party given in accordance with this Section.

If to Client:

Dale County

Attn:

Address:

Email:

If to Contractor:

Neumo Group, LLC

Attn: Contracts Department

5860 Trinity Parkway, Suite 120

Centreville, VA 20120

Email: contracts@neumo.comCC: dan.holden@neumo.com**E. GOVERNING LAW**

This Agreement shall be governed by, interpreted, construed, and enforced in accordance with the laws of the State of Alabama, without reference to the principles of conflict of laws.

F. INJUNCTIVE RELIEF

The Parties recognize that a remedy at law for a breach of the provisions of this Agreement relating to Confidential Information or the unauthorized use of any Contractor Intellectual Property may not be adequate for protection of Contractor, and accordingly Contractor shall have the right to seek injunctive relief to enforce the provisions of this Agreement, in addition to any other relief and remedies available.

G. CHANGES

A Party may request a modification to this Agreement or the Services by written request to the other Party specifying the requested changes and other pertinent details. Changes shall be mutually agreed upon by the Parties will become effective via written modification or amendment executed by authorized contractual representatives of both Parties.

H. HEADINGS

The headings used in this Agreement are for reference only and do not define, limit, or otherwise affect the meaning of any provisions hereof.

I. EQUAL OPPORTUNITY TO DRAFT

The Parties have participated and had an equal opportunity to participate in the drafting of this Agreement. No ambiguity shall be construed against either Party upon a claim that the other Party drafted the ambiguous language.

J. AUTHORITY TO EXECUTE

Each Party represents and warrants that the individuals who have signed this Agreement have the legal power, right, and authority to enter into this Agreement and to bind each respective Party to deliver and the perform the obligations set forth herein.

K. WAIVER

The failure of either Party at any time to enforce any right or remedy available to it under this Agreement with respect to any breach or failure by the other Party shall not be construed to be a waiver of such right or remedy with respect to any other breach or failure by the other Party.

L. COUNTERPARTS

This Agreement may be signed in separate counterparts including electronic signatures. Each counterpart is deemed an original and all counterparts are deemed on and the same instrument and legally binding on the Parties.

M. SEVERABILITY

If all or part of any term or condition of this Agreement, or the application of any term or condition of this Agreement, is determined by any court of competent jurisdiction to be invalid or unenforceable to any extent, the remainder of the terms and conditions of this Agreement (other than those portions determined to be invalid or unenforceable) shall not be affected, and the remaining terms and conditions (or portions of terms or conditions) shall be valid and enforceable to the fullest extent permitted by law. If a judicial determination prevents the accomplishment of the purpose of this Agreement, the invalid term or condition (or portions of terms or conditions) shall be restated to conform to applicable law and to reflect as nearly as possible the original intent of the Parties.

N. SURVIVAL

Any provision of this Agreement that expressly or by implication is intended to survive termination or expiration of this Agreement, regardless of the date, cause, or manner of such termination, and including but not limited to rights of action accruing prior to termination and payment obligations, will survive such termination or expiration and will continue in full force and effect.

O. ENTIRE AGREEMENT

This Agreement, including Schedule A and its incorporated Exhibits, constitutes the sole and entire agreement of the Parties with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, with respect to such subject matter.

IN WITNESS HEREOF, The Parties accept and agree to the terms and conditions set forth herein and have caused this Agreement to be executed by their respective authorized representatives:

neumo
NEUMO GROUP, LLC

DALE COUNTY

By: _____

By: Steve McKinney

Name:

Name: Steve McKinney

Title:

Title: Chairman

Date:

Date: 03-10-26

(SCHEDULE A TO FOLLOW)

SCHEDULE A - STATEMENT OF WORK

This Schedule A- Statement of Work ("Schedule A: or "SOW") sets forth the scope for the Services to be performed by Contractor for Client pursuant to the Professional Services Agreement to which this SOW is appended. Unless expressly defined otherwise below, all capitalized terms used herein shall have the meanings set forth in the Agreement.

This SOW includes, and incorporates by reference, the following appended SOW exhibits (the "Exhibits"):

"Exhibit 1" – Tax/Fee Types and Distribution of Funds Designations

"Exhibit 2" – Letter of Authorization Template

I. SCOPE.

1. **Remittance Processing and Compliance Services.** Contractor will perform remittance processing and compliance services for the tax/fee types designated by Client in Exhibit 1 (attached).

1.1 Taxpayer Notification & Intake

- **Form Distribution:** Contractor will provide individualized tax/fee notifications to all known tax or feepayers ("Taxpayer(s)").
- **Payment Remittance:** Contractor shall provide Taxpayers with instructions for remitting payments due, including available payment options. Neumo may provide Taxpayers with the option to pay via ACH debit (electronic check), paper check by mail, credit card and ACH credit, upon approval. A 3%-4% processing fee (based on the transaction amount) will be charged to the Taxpayer for electronic payment options (the "Payment Processing Fee"). Online filing and remittance (using standard Neumo formatting) is provided for the Taxpayers convenience.

1.2 Deposit & Posting Operations

- **Distribution of Taxpayer Payments.** Client is responsible for completing the Distribution of Funds details in Exhibit 1 to permit automated clearing house transfers from Contractor for collected Taxpayer payments. Deposits will be made by Neumo to the extent that funds have been received (less Contractor's Fee and as applicable, the Payment Processing Fees), via Automated Clearing House and in accordance with the Distribution of Funds designations set forth by Client in Exhibit 1.
- **Account Posting:** Contractor will capture and post payment data to its internal revenue system (the "System of Record" or "SOR"), including net sales, deductions, credit sales, measure of tax, and taxpayer master file updates. Payment data is posted/updated following each tax distribution and is made available to Client via the online Government Services Portal (which interfaces with Neumo's SOR).
- **Penalty Invoicing:** Contractor will monitor payment due dates. Late payments and underpayments will be invoiced to the Taxpayer for the remaining tax due plus applicable State code penalties.

1.3 Government Services Portal & Reporting

- **Online Access:** Contractor will maintain a cloud-based, self-service Government Services Portal that can be accessed by the Client at any time during the Term of the Agreement. Portal access includes payment listings (reconciled to net receipts) and general ledger distribution aligned with the Client's account numbers. Client is responsible for logging into the Government Service Portal and reviewing posted data and reports for accuracy.

1.4 Compliance Services

- **Enforcement:** Contractor will manage delinquency notifications, follow-up correspondence, calls, and standardized collection procedures.
- **Standardized Compliance Plan:** To ensure Taxpayers are treated fairly and consistently, Contractor representatives will execute a uniform compliance plan for all examinations.
- **Escalation:** Contractor may, at its discretion, transition past due accounts to Neumo's auditing team and/or third-party collection agencies.

2. Audit Services Unless expressly directed by Client otherwise via a written request, Contractor shall perform audit services for all taxes/fee types levied by the Client's taxing jurisdiction (for avoidance of doubt, audit services shall NOT be limited to the tax/fee type designations set forth in Exhibit 1).

2.1 Core Audit Activities

- Examination of taxpayer records (on-site or remote), including bank statements, general ledgers, and tax returns
- Verification of return accuracy and preparation of error/omission schedules
- Issuance of preliminary/final assessments and management of third-party collections perform research or statistical analysis in relation to an audit, in-house assessment/collection efforts
- For each error/omission identified, prepare, and provide to Taxpayers audit reports and schedules explaining the errors/omissions
- perform examinations on refund requests by taxpayers over a predetermined amount.
- inform Client of pending refunds, special tax issues
- provide updates on examinations to Client upon request

2.2 Reciprocal Agreement

To the fullest extent allowed by law, Client hereby authorizes Contractor to act as a facilitator with the Alabama Department of Revenue and other applicable jurisdictions to share audit findings on its behalf and agrees to provide Contractor with a written authorization letter in accordance with Section 3 below.

SCHEDULE A- STATEMENT OF WORK
EXHIBIT 1 – TAX/FEE TYPES AND DISTRIBUTION OF FUNDS DESIGNATIONS

1. TAX TYPES & RATES DESIGNATIONS

Contractor will perform the remittance processing, compliance, and audit services described in in this SOW for the tax types set forth below. Tax types and tax rates will be administered by Contractor in accordance with the designations set forth in Table 1 below.

Table 1: Tax Types and Rates

Tax Type	Rate Type	Tax Rate(s)
Lodging (Hotel/Motel)	General	4%

2. DISTRIBUTION OF FUNDS DESIGNATIONS

Client hereby authorizes Contractor to distribute payment funds in accordance with the designations set forth in Table 2 below:

Table 2: Distribution of Funds

Tax Type	Rate Type	Agency	Routing #	Account #	Distribution %
Lodging (Hotel/Motel)	General				

3. CLIENT ATTESTATION AND VERIFICATION

Dale County hereby verifies and attests that the tax types/rates and distribution of funds details set forth in Table1 and Table 2 above are true, correct, and accurate as of the below signature date. Client acknowledges that Contractor is strictly relying on the accuracy of the information provided by Client in this Exhibit 1 to perform the Services under this SOW.

CLIENT: Dale County, AL

By: Steve Mathews

Name/Title: Steve Mathews

Date: 03-10-26

(END OF SOW EXHIBIT 1)