Notice of Vacancy

Laborer

Grade IV - Wage Range $11.10 - $15.87

Job Pay Range is the Hire in Range Based on Qualifications

State Retirement	**Blue Cross Blue Shield Health & Dental**
VSP Vision Insurance	**County Paid Life Insurance**
Vacation/Sick Leave	**Four 10 Hour Day Workweek**

Division	**Department**	**Location**	**Reports To**
Road Crew	Road and Bridge	Dale County Commission	County Engineer

Job Summary
Performs various duties as required to assist road crew personnel and others.

Duties and Responsibilities

Installs and removes pavement markings and delineators.
Participates in the assembly and erection of road signs.
Performs rough carpentry, masonry, electrical, painting, and other building trade duties.
Uses various hand tools such as electrical and pneumatic tools to cut posts, drill holes, fasten bolts, dig holes, etc.
Operates tamps, swing blades, hand shovels, chain saws, drills, rollers, axes, rakes, and other similar equipment in maintaining and repairing roads.
Repairs roadside ditches, works as a flagman for traffic control on road projects; drives small trucks.
Sprays undesirable vegetation, cuts bushes, cleans out pipes, and patches potholes.
Operates tractors performing road and right-of-way maintenance.
Other duties as required.

Statements included in this description are intended to reflect general duties and responsibilities. A detailed job description is available at the Commission Office. Applications may be obtained and returned to the Commission Office, 202 Highway 123 South, Suite C., Ozark, AL 36360 or visit our website **www.employment@dalecountyal.gov.**

Deadline for accepting applications is October 11, 2026.

Dale County is an Equal Opportunity Employer.

As a condition of employment, the Dale County Commission will require a satisfactory drug screen and must be insurable on our Vehicle Policy.